



MEMORANDUM OF UNDERSTANDING

between



Government College Women University, Sialkot & Sialkot Tannery Association (G) Limited

This Memorandum of Understanding (MoU) between Govt College Women University Sialkot, Pakistan (hereinafter referred to as "GCWUS") and Sialkot Tannery Association (G) Limited, (hereinafter referred to as "STAGL"). Both GCWUS and STAGL shall hereinafter be referred to collectively as "Parties" and individually as "Party" sets forth the terms and conditions for collaboration in mutually agreed areas of cooperation between the two organizations, inter alia named below:

PARTNER ORGANIZATIONS

1. Government College Women University Sialkot (GCWUS)

Government College Women University Sialkot (GCWUS) is a major public sector university in Punjab, started its journey in 1951 with the establishment of Govt College for Women Sialkot, and was awarded the University Charter in 2013. The university offers undergraduate, postgraduate, and doctoral degree programmes in various academic disciplines. The University has 18 departments, one institutes, around 8,200 students and 194+ faculty members including 89+ PhDs assisted by 200+ administrative staff. The university offers quality education to under-graduate, graduate and post-graduate students in almost all the important disciplines. The university is playing a pivotal role in women empowerment and socio-economic development of Sialkot city and Punjab Province.

2. Sialkot Tannery Association (G) Limited (STAGL):

Sialkot is one of the major industrial cities in Punjab. The rapid industrialization and rising population of Sialkot has caused threats to the environment. Poisonous industrial and non-industrial waste is a real danger to the environment and management of the environment is deteriorating. Leather Sector is one of the top most Foreign Exchange earning Industry of Pakistan. Besides it is source of employment and it is important that the Leather Industry may be developed on Modern Lines so as to multiply foreign Exchange Earnings as well as employment generation through improving production practices and environmental as well as quality concerns. Currently around 250 tanneries are located in 10 different clusters, scattered all around Sialkot and suburbs. These scattered tanneries are unable to meet the international standards which are becoming more and more stringent with the passage time. Meeting the international standards needs proper infrastructure which is not possible to be extended to each tannery in scattered locations all around the city. The foremost and critical requirement for international trade and exporting leather goods is

the environmental and social compliance. The buyers anywhere in the world are now obligated by their own country's legislation to import goods from those manufacturers who possess internationally accredited certifications. To achieve the above mentioned objectives, The Sialkot Tannery Association (Guarantee) Limited (STAGL) an offshoot of Sialkot Chamber of Commerce and Industry was established under the Company's Act 1984 on 24/06/2004 for the purpose of establishing and maintaining the Sialkot Tannery Zone in order to resolve the environmental problems. The project with the assistance from Government of Punjab will help in shifting the existing 230-250 tanneries scattered in ten (10) clusters in Sialkot city to a dedicated Tannery Zone in Khambranwala where around 396 Acres land has been purchased for the purpose in order to provide following modern facilities so is to enable the tanners to produce International Standard Leather and Leather Products. United Nations Industrial Development Organization (UNIDO) is implementing GEF funded project in Sialkot-Pakistan for Leather Development. The project with its objectives is to help local Tanning industries with facilities including provision of Common Effluent Treatment Plant, Introduction of Health & Safety Standards and Cleaner Production Techniques. The project will facilitate industry on Environmental Compliance and will help in boosting exports of leather and leather products from Pakistan. In this connection, UNIDO-GEF has partnership with Sialkot Tannery Association (G) Limited to implement and execute all mandated tasks. The collaboration is a perfect example in illustrating that by concerted efforts such as this, we are helping to close the loop for a Sustainable Leather production in Pakistan.



ARTICLE – I

Respective Areas and Methods / Nature of Cooperation

The purpose of this Memorandum of Understanding is to establish a closer collaboration between Government College Women University, Sialkot (GCWUS) and Sialkot Tannery Association (G) Limited without creating binding legal obligations on the parties hereto.

This Memorandum of Understanding sets out the aspiration goals with Government College Women University, Sialkot research oriented, technologically knowledgeable and STAGL sustainable leather production in Pakistan.

STAGL is implementing UNIDO-GEF funded project to support Leather sector through “Mainstreaming Climate Change Adaptation through Water Resource Management in Leather Industrial Zone Development” project for STZ-Sialkot.

The project with its objectives is to help local Tanning industries with facilities including provision of Common Effluent Treatment Plant, Introduction of Health & Safety Standards and Cleaner Production Techniques. The project will facilitate industry on Environmental Compliance and will help in boosting exports of leather and leather products from Pakistan.

STAGL and GCWUS, Sialkot Campus, realize the need of a closer collaboration contemplated in this Memorandum of Understanding for the following objectives:

The proposed Collaboration will encompass the following:

- a) Department of Environmental Sciences GCWU Sialkot campus will participate in different activities of STAGL on Climate Change, Environmental Practices
- b) Participation in Internship Programs
- c) Department of Environmental Sciences GCWU Sialkot will provide their technical assistance to STAGL in different technical sessions.
- d) Acknowledgment of each other's input at public forums.
- e) This MOU is not intended to create any Legally binding relationship between the Parties and nothing in this MOU shall be construed to create any Legal right of either party or any third party

Objectives:

- a) Engaging different academic, Research institutes for their orientation on Climate Change Adaptation & Mitigation concepts.
- b) Introduction of Water & Wastewater Management and Environmental Management System
- c) Occupational Safety & Health
- d) Cleaner Production Techniques
- e) Sustainable Leather Processing
- f) Gender Inclusive policies for Empowerment & Employment



ARTICLE – II

Terms of Cooperation

1. Confidentiality

During the term of this MoU each party shall treat as confidential and shall not disclose to any person the terms of this MoU or any information or materials supplied or made available in connection herewith without the prior written consent of the other party provided, however the party may disclose such information as required by law or to its professional advisers. This provision shall survive termination or expiration of this MoU.

2. Duration / Validity, Termination and Renewal of the Agreement

This MoU shall become effective upon getting the documents signed by the Vice Chancellor of the Government College Women University Sialkot (GCWUS) or her nominee, and the Chief Executive Officer, Sialkot Tannery Association (G) Ltd or his nominee and shall continue to be in force for three (3) years, from the date of signing of the MoU by both parties, unless terminated earlier in accordance with clause 05 (termination). This MoU will be extendable if agreed between the two parties.

- 2.1 This MoU may be amended in writing through the exchange of letters between Government College Women University Sialkot (GCWUS) and the Sialkot Tannery Association (G) Ltd.(STAGL).
- 2.2 The letters exchanged to this effect shall become an integral part of the MoU.
- 2.3 Any changes to this MoU shall be subject to the written consent of both parties.
- 2.4 This Agreement may be renewed upon the mutual agreement of both Parties.

3. Intellectual Property Rights

3.1 Neither party anticipates a situation arising from this partnership, which will require the transfer, exchange, or use of the other's intellectual property rights. On that basis, nothing in this MoU transfers or purports to transfer any intellectual property rights between the parties. If any situation requiring the transfer of intellectual property rights arises, the parties will mutually consult to agree (by amendment to this MoU) at that time to deal with that situation.

3.2 Neither party will use any posters, labels, packaging, photographs, marketing or educational or educational materials, or any other documents bearing the logo of the other Party, in individual advertisements or similar other campaigns, even after the termination of this MoU.



4. Dispute Resolution

Any dispute, controversy, or claim arising out of or concerning this MoU or the breach, termination, or invalidity thereof, shall be settled amicably through dialogue by the signatories of this MoU.

5. Termination

Either party may terminate this MoU at any time by providing at least 3 months' notice of termination, in writing to the other party, save that either party may terminate this MoU, in writing, with immediate effect, if one party in its absolute discretion determines that its association with the other party will adversely affect the status, reputation or neutrality of the first party.

In the event of the expiry of the MoU, the activities here under shall be brought to a prompt and orderly conclusion. Each Party shall immediately cease use of the other Party's name, logo, or trademarks.

Signed by for and on the behalf of

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**Government College Women University
Sialkot**

Sialkot Tannery Associate (G) Ltd.

Prof. Dr. Zarrin Fatima Rizvi
Vice Chancellor

Ch. Ahmad Zulfiqar Hayat
Chief Executive Officer

Dated : _____

Dated: _____

Witness :

Prof. Dr. Yasir Nawaz Manj
Director, External Linkages
GCWUS, Sialkot

Dr. Adeel Mahmood
Chairperson, Dept of Environment Sciences
GCWUS, Sialkot

Dated : _____

Dated: _____

Handwritten signature of Malik Masood Ahmed in blue ink, with 'Chairman STZ' written below it.