



Government College Women University, Sialkot
Targets for QECs for Assessment Year 2023-24



A. Transition towards adoption and effective implementation of PSG-2023

- Review of the draft QA Framework available at HEC website and effective participation in finalization of Revamped QA Framework.
- Formation of Institutional Quality Circle (IQC) as per PSG-2023.
- Developed Quality related webpage at University's official website. Link of the webpage is <https://www.gcwus.edu.pk/qec-introduction/>. The webpage contains:
 - University's Quality Policy
 - Annual Activity Calendar
 - Updated contact information of QEC Personnel & Focal Persons
 - Outcomes of Internal & External QA Reviews and Compliance including IPE, PGPR, Accreditation, SARs etc.
- QEC will ensure the readiness of DAI for effective implementation of PSG-2023 from 1st July 2024.

B. Submission of Activity Calendar 2023-24

- QEC has prepared an activity calendar for 2023-24 against the assigned targets in which activities related to all parameters have been distributed throughout the year.
- The activity calendar is being submitted to QAA-HEC before 30th October 2023 after getting it approved from Head of DAI i.e., VC.
- QEC understands that non-submission of activity calendar would be reflected in the assessment letter.
- QEC has mapped the activities in activity calendar as per its convenience; however, in case of any major deviation from activity calendar then proper justification will be submitted to QAA along with YPR.
- QEC will assign targets to each department/Institute/Constituent unit regarding QA activities and they will prepare departmental level activity calendar (QEC will give orientation where required) in which Program wise details related to SARs/Accreditation/Program Review will be reflected.
- QEC at the end of FY will ratify the performance of Department level QA activities.

C. Annual Assessment Targets

Sr. No.	Parameter	Targets for YPR 2023-24 (1 st JULY, 2023 to 30 th JUNE, 2024)	Tentative Dates
1	Progress against Institutional Performance Evaluation	Piloting of Selected DAIs on Revamped RIPE Self-RIPE by DAIs For those DAIs who would not be selected for piloting by HEC, need to conduct piloting of RIPE process by their own, for which QAA will provide detailed training and mechanism. <ul style="list-style-type: none">• Preparation and Submission of Institutional Performance Report (IPR) as per QAA guidelines (extensive training will be provided by QAA).• Conduct piloting visit as per the guidelines provided by QAA Targets of CQI (Continuous Quality Improvement) 04 marks <ul style="list-style-type: none">• Status of corrective actions taken so far for Self-IPE of 2022-23 and execution plan for other corrective measures.	April 2024 April 2024



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Sr. No.	Parameter	Targets for YPR 2023-24 (1 st JULY, 2023 to 30 th JUNE, 2024)	Tentative Dates
		<ul style="list-style-type: none"> If HEC has conducted the IPE in 2022-23, then the university need to evaluate the implementation status of that report in the Self-IPE of FY 2023-24 and submit its implementation status to HEC as part of the YPR. 	
2	Progress against Program Self-Assessment	<p>As per attached SAR Target Policy SAR Target Policy for YPR 2023-24 for Main Campus, Sub-Campus and Affiliated Colleges/ Institutes for each DAI is mentioned in separate excel sheets (attached)</p> <p>Targets of CQI (Continuous Quality Improvement) 08 marks</p> <p>i. Corrective actions (4 marks)</p> <ul style="list-style-type: none"> Status of corrective actions taken on all SARs completed till 2022-23. If there are some corrective actions pending in any program, please give the reasons for not implementing the corrective actions. <p>ii. Actions taken on the online feedback survey reports of 2022-23 (4 marks)</p> <ul style="list-style-type: none"> All surveys must be conducted online through an effective digital platform. All the survey results must be analyzed through effective analytical tools. Response rate for each survey (PROGRAM WISE) for 2023-24: <ul style="list-style-type: none"> Course Evaluation by Student Teachers' Evaluation by Student Graduating Student Survey Alumni Survey Employer Survey Course Evaluation by Teacher Measures taken to enhance the response rate. Consolidated analysis report of Students satisfaction survey of 2022-23 and measures taken to address the findings of: <ul style="list-style-type: none"> Course Evaluation Teacher's Evaluations Consolidated analysis report of graduating and alumni survey of 2022-23 and measures taken to address the findings of these surveys. Consolidated analysis report of employer's survey of 2022-23 and measures taken to address the findings of these surveys for each program. Consolidated analysis report of Teacher's evaluation of course of 2022-23 and measures taken to address the findings of these surveys. 	<p>June 2024</p> <p>June 2024</p>

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Sr. No.	Parameter	Targets for YPR 2023-24 (1 st JULY, 2023 to 30 th JUNE, 2024)	Tentative Dates
3	Accreditation	<p>All programs offered by the university either at Main Campus, Sub Campus or any affiliated college that fall under purview of any Accreditation Council need to be accredited/re-accredited from the respective council.</p> <p><i>Note: The Accreditation must be valid on 30th June, 2024 for all programs</i></p>	June 2024
4	PhD Program Review and MS/M. Phil & Equivalent Program Review	<p>Program Review by HEC HEC will conduct Program Review of selected DAIs (55 DAIs for which letters have already been sent to Head of DAIs) for which the DAIs have been informed accordingly (list of 55 DAIs attached).</p> <ul style="list-style-type: none"> • Any DAI who has been selected for Program Review and its Review not conducted due to delays at the DAI end, then it would get ZERO marks out of 14. • However, if any DAI cannot be evaluated by HEC till 30th June, 2024, i.e., HEC communicated the dates of Program Review after mutual consent and couldn't conduct due to any reason then all the 08 marks of Review i.e., 4 each for MS/M.Phil. Review and PhD Review will be normalized. <p>Self-Review All other DAIs have to conduct Self Review in 2023-24</p> <ul style="list-style-type: none"> • Updating of data related to all MS/M.Phil./Equivalent and PhD programs as per the given templates • Conduct PhD Program Review and MS/M.Phil. & Equivalent Program Self-Review in the same fiscal year i.e., from 1st July, 2023 to 30th April, 2024 (as given in the revised criteria) • If HEC has conducted the Program Review in 2022-23, then the university needs to evaluate the implementation status of that report in the Self-Review and submit compliance report to HEC (along with YPR) • SPGPR report must contain the details of all MS/MPhil/PhD gone through self-review. <p>Targets of CQI (Continuous Quality Improvement) 03+03 marks</p> <ul style="list-style-type: none"> • Submission of implementation plan against PGPR report (in both cases Self-PGPR & HEC Review). • If HEC conducted the review in 2022-23, the corrective measures taken against the report of HEC and whether HEC is satisfied with compliance report or not. • If Self-Review, status of corrective measures taken against the self-review report of 2022-23. <p>For those DAIs that have sub-campuses that are offering MS/M.Phil./Equivalent and/or Ph.D. programs need to perform the self-Review at each sub campus separately and share separate reports and corrective measures taken against review. Marks will be divided equally to Main campus and to all applicable campuses.</p>	<p>Conducted by HEC in 2022</p> <p>April 2024</p> <p>June 2024</p>



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Sr. No.	Parameter	Targets for YPR 2023-24 (1 st JULY, 2023 to 30 th JUNE, 2024)	Tentative Dates
	Launching of New PhD Programs and MS/M. Phil & Equivalent Programs after October, 2013	<ul style="list-style-type: none"> • NOC must be obtained for all those programs that have been started/ launched after October 2013. • No program should be started without obtaining NOC. • The NOC must also be obtained for programs offered in any sub-campus. • As per HEC instructions no Affiliated College can offer any MS/M.Phil. & PhD Program. 	All NOCs are already available
5	Functioning of QEC Secretariat	<p><u>For 5.1</u></p> <ul style="list-style-type: none"> • Total Number of Sanctioned Positions of QECs at Main Campus along with details • Total Number of Sanctioned Positions for QECACs unit (applicable on those universities that have Affiliated Colleges) • Total Number of Sanctioned Positions of QECs at each Sub-campus (if applicable) along with details • Details of permanently filled positions against Sanctioned Positions (for Main campus, sub campus and QECAC) • Details of transfers/placements/contracts against sanctioned positions • Details of Additional Charge/Current Charge/Acting Charge against sanctioned positions • Numbers & details of non-sanctioned positions (where staff is working) <p>For 5.2, 5.3 as mentioned in the revised criteria.</p> <p><u>For 5.4</u> 5.4.1 To Conduct Awareness Seminar/Conference/Workshop on Quality Assurance by university for its QEC staff/ students/faculty involving internal resource person.</p> <p>5.4.2 To Conduct Awareness Seminar/Conference/Workshop on Quality Assurance by university for its QEC staff/ students/faculty involving internal resource person.</p> <p><u>For 5.5</u> Active Membership of QEC in all Statutory bodies as mentioned in the assessment criteria & Evidence of Invitation & Participation of Representative of QEC in all meetings of statutory bodies (mentioned in assessment criteria 5.5) held in 2023-24.</p> <p><u>For 5.6</u> 5.6.1 To contribute in a national QA related event.</p>	<p>6 Positions</p> <p style="text-align: center;">N.A</p> <p style="text-align: center;">N.A</p> <p style="text-align: center;">4 filled</p> <p style="text-align: center;">Nil</p> <p style="text-align: center;">Nil</p> <p style="text-align: center;">Nil</p> <p>March 2024</p> <p>March 2024</p> <p style="text-align: center;">Already member since 2017</p> <p style="text-align: center;">QEC will contribute</p>

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Sr. No.	Parameter	Targets for YPR 2023-24 (1 st JULY, 2023 to 30 th JUNE, 2024)	Tentative Dates
		<p>5.6.2 To contribute in an international QA related event. 5.6.3 To participate in a national QA related event. 5.6.4 To participate in an international QA related event.</p> <p>For 5.7, as mentioned in the revised criteria.</p> <p>For 5.8: QEC setup need to be established and functional in all Sub-Campuses For SARs at sub-campus SAR Target Policy for YPR 2023-24 for Main Campus, Sub-Campus and Affiliated Colleges/ Institutes for each DAI is mentioned in separate excel sheets (attached).</p> <p>Accreditation is mandatory for all academic programs offered at any sub campus fall under purview of any accreditation council.</p> <p>For 5.9: QEC setups need to be established and functional in all affiliated colleges. For SARs at affiliated colleges SAR Target Policy for YPR 2023-24 for Main Campus, Sub-Campus and Affiliated Colleges/ Institutes for each DAI is mentioned in separate excel sheets (attached).</p> <p>Accreditation is mandatory for all academic programs offered at any affiliated college fall under purview of any accreditation council.</p> <p>In case any campus or affiliated college is disaffiliated from the provided list of campuses or affiliated colleges of 2022-23 then proper notification of disaffiliation need to be provided</p>	<p style="text-align: center;">and participate as per the actual schedule</p> <p style="text-align: center;">No Sub-Campus at the moment</p> <p style="text-align: center;">No Affiliated College at the moment</p>
6	Implementation of HEC(QA) Polices and criteria's	<p>6.1 As already explained in the revised criteria for Assessment of QECs 6.2 As already explained in the revised criteria for Assessment of QECs 6.3 Adoption and Implementation of Graduate Education Policy (GEP-2023)</p>	Already Implemented

Additional Targets *(The results of these targets will be reflected in the letter of QEC performance i.e. sent to Head of DAIs)*

- i. Frequency of meetings of statutory bodies in 2023-24 (the list of meetings of each statutory body will be provided)
- ii. Number of curricula reviewed in 2023-24 (the list will be provided)
- iii. Number of curricula revised in 2023-24 (the list will be provided)
- iv. QECs involvement in the international ranking in 2023-24 and outcome of the international ranking (will be provided).



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Additional Tasks performed by Director QEC, GCWUS:

1. As a Focal person NOCs for MS/PhD programs acquired NOCs for two (02) new MS programs.
2. As a Focal person Similarity Index/Plagiarism checked similarity index/plagiarism for all MS and PhD Theses, PhD Synopses and research proposals of faculty members for various funded projects.
3. As a Focal person Ehsaas Undergraduate Scholarship and HEC Need Based Scholarship Programs disbursed Rs. 85.26 million among student awardees during 2022-23.
4. As a Focal person HEDR submitted the required students, faculty and staff data on HEDR portal for HES Statistics 2021-22.
5. As a Focal person University Ranking submitted data for different international ranking agencies and the results of these rankings are given below:

QS Asian Ranking 2023			
Asian Ranking:		Ranking In Pakistan:	
In South Asia	131 st	In Women Universities of Pakistan	2 nd
Academic Reputation	251+	In Punjab	13 th
Employer Reputation	251+	In Pakistan	30 th
Overall rank	501-550		

UI GreenMetric World University Ranking 2022			
World Ranking	746 th	Ranking in Pakistan	33 rd

Times Higher Education Impact Ranking 2023			
World Ranking:		Ranking In Pakistan:	
SDG12: Responsible Consumption and Production	201-300	SDG12: Responsible Consumption and Production	3 rd
SDG5: Gender Equality	201-300	SDG5: Gender Equality	6 th
SDG4: Quality Education	401-600	SDG17: Partnerships for the Goals	8 th
SDG17: Partnerships for the Goals	601-800	SDG4: Quality Education	18 th
		Overall Ranking	9 th

6. Focal person International Student Office.
7. Verification of Research Publications (of all applicants who applied for different teaching positions at GCWUS)
8. Attended all meetings of statutory bodies as nonvoting Member and different other committees in the University during 2022-23.
9. Any other task as may be assigned by the competent authority.

Vice Chancellor
Government College Women University,
Sialkot

Ijaz Ahmad
23/10/2023
Vice Chancellor
G.C. Women University
Sialkot

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Director QEC
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