



Memorandum of Understanding

Between

Government College Women University Sialkot, GCWUS - Pakistan

&

World Wide Fund for Nature Pakistan (WWF-Pakistan)

1. Definition of the contractual parties

M/S Government College Women University, Sialkot - a public sector University established under Government College Women University Act 2012- hereinafter to be referred as **GCWUS – Pakistan/ GCWUS (Party I)**.

Introduction: GCWUS – Pakistan is the only public sector university in the city of Sialkot, Pakistan. It is imparting the education needs of approximately 8,000 female students in 3 faculties with 18 departments ranging from Social to Natural sciences to Management and Administrative sciences. It has well-established Environmental Sciences and Zoology departments with experienced PhD faculty members.

AND

M/S WWF-Pakistan (Party II) (a non-governmental organization registered as a charity organization under Societies Registration Act 1860 with the registered number SR/S/66 of 1969-70) whose registered office is at Ferozepur Road, Lahore, 54000, Pakistan.

Introduction: WWF-Pakistan is the largest conservation organization in Pakistan. It has been working since 1970 with communities, government, civil society, international organizations, industries, and corporate entities, for the conservation of the environment and to improve the management of the country's natural resources. As part of the global WWF Network, which has an active presence in around a 100 countries, WWF-Pakistan's has its head office in Lahore and more than 25 offices nationwide including all provincial capitals, as well as considerable outreach in targeted field sites, protected areas, and other key ecological sites. The organization has over 250 employees, among which the professional staff includes biologists, foresters, freshwater experts, agriculturists, sociologists, environmental economists and GIS experts.

2. Term of the contract

The implementation period of this MoU would be five years effective from 17-08-2021 to 16-08-2026.

3. Deliverables

Engagement of both parties will primarily be centered on preservation efforts and research support. This MoU assures cooperation of both parties for sharing of information and

opportunities to allow them to contribute toward each other's initiatives and activities. Moreover, the MoU will enable both parties to take a lead in issues pertaining to expertise in their respective niches. Further, the purpose of the MoU is to synergize energies and prevent duplication of efforts.

Both parties agree to:

- i. Both parties agree to exchange information with regards to each other's activities of mutual interest. The parties will nominate a focal person (s) from within their respective organization to coordinate this information exchange;
- ii. Organize meetings as and when necessary through mutual consent and inform each other to new initiative of shared interest;
- iii. Any request for assistance under this MoU will, whenever possible, be made in writing within two weeks.
- iv. To resolve any conflict mutually and amicably

Moreover, both parties will work around the following activities throughout the term of the MoU.

The scope of work for WWF Pakistan under this MoU shall include the following:

- Extend opportunities of collaboration in implementation of the project International Labor and Environmental Standards in the Leather sector of Sialkot.
- Collaborate with GCWUS in initiatives regarding policy level advocacy and the possibility to implement studies conducted for ensuring the implementation of environmental laws.
- Work with GCWUS to build on the former's existing knowledge of the status regarding the implementation and compliance with different environmental standards that are necessary for the Leather industry, further, to extend the concept in industries.
- Work with GCWUS for/in the capacity building of different institutions, e.g., Government bodies, private sector associations and workers and employment organizations
- Collaborate with GCWUS in series of research studies/analyses.
- Offer training sessions/capacity building workshops for faculty members, researchers, and students of GCWUS.
- Provide support at existing WWF facilities/centers across Pakistan, as needed under any joint initiatives.

The scope of work for GCWUS under this MoU shall include the following:

- Collaborate with WWF-Pakistan to leverage support from across different academic departments and research centers at GCWUS in research projects of mutual interest.
- Offer training sessions/ capacity-building workshops for WWF-Pakistan staff on mutually agreed thematic areas.
- Develop joint research projects in collaboration with WWF-Pakistan and with participation of selected researchers from both institutions.



- Provide support on any other research agenda of mutual interest to both parties.
- Provide support if necessary/required for the implementation of the smart environmental management practices (SEMPs), for water and energy efficiency, safe use and management of hazardous chemicals, and pollution mitigation in the leather tanning industry.
- Collaborate with WWF Pakistan in organizing environmental awareness events such as World Water Day, Environment Day etc.

4. Early Termination

Either party shall have the right to terminate this MoU after giving 30 days prior notice in writing to the other party. If the MoU is terminated by either party, steps shall be taken to ensure that the termination does not affect any prior obligation, project or activity already in progress.

5. No Detrimental Activity

WWF-Pakistan aims to conserve nature and ecological processes by:

- Preserving genetic, species, and ecosystem diversity
- Ensuring that the use of renewable natural resources is sustainable, both now and in the longer term
- Promoting action to reduce pollution and the wasteful exploitation and consumption of resources and energy

WWF-Pakistan's mission is to stop the degradation of the planet's natural environment and to build a future in which human's lives are in harmony with nature.

GCWU Sialkot will not engage in any activity during the term of contract which may be against the mission of WWF-Pakistan.

6. Right to publicly disagree

The partners acknowledge WWF-Pakistan's right to publicly disagree. WWF-Pakistan's right to Disagree is reflected in GCWU Sialkot right not to agree with all our policies. WWF-Pakistan aims for a relationship of equal partners. The partners retain independence within a partnership of equals.

WWF-Pakistan reserves the right to comment publicly on any aspects of GCWU Sialkot's environmental performance. WWF-Pakistan will endeavor to give GCWU Sialkot at least 48 hours advance notice of such comment, and to discuss its implications with GCWU Sialkot in good faith. GCWU Sialkot will have the same right of commentary with respect to WWF-Pakistan's performance or actions.

7. No corporate engagement can agree on exclusively

Both parties shall not be an exclusive partner of any exclusive branding to GCWU Sialkot in comparison with other stakeholders.

8. Conflict prevention and resolution within the engagement

In the event of any dispute, difference, or question which may at any time arise between the Parties hereto or any person claiming under them, touching or arising out of or in respect of this MoU or the subject matter thereof, the Parties shall amicably settle the same with mutual understanding.

9. Internal Disclosure between WWF Offices


Both parties will have the right to share the copy of this MoU with relevant stake holders without prior information

Focal Persons


WWF-Pakistan

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GCWUS



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Reviewed & Vetted

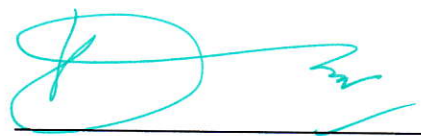


Zohaib Javed Bhatti
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WWF-Pakistan

Agreed and Accepted



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