

Government College Women University, Sialkot



**Progress Report
12-09-2014 to 30-04-2018**

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Mission and Vision

Mission Statement

The primary educational mission of Government College Women University, Sialkot is:

To produce highly skilled women, work force to cater the country's current and future needs, especially for the transformation of society to a PATRIOTIC, PRODUCTIVE, TOLERANT and COOPERATIVE SOCIETY through:

- Dissemination of knowledge
- Development of new knowledge
- Preservation of knowledge
- Outreach and engagement

Vision

'Women Empowerment through Quality Higher Education'

Governance and Management

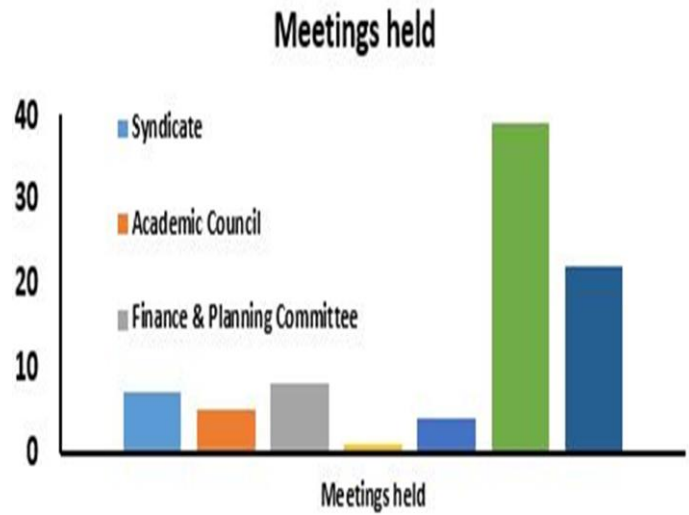
Statutes/Regulations/Rules

The University framed its Statutes, regulations and rules. The service statutes have been submitted to HED for approval of Chancellor. The University conducted regular meetings of all statutory bodies and implemented the decisions taken by these bodies in letter and spirit.

#	Description	2014	2018
1	Statutes framed / approved	Nil	Service Statutes framed, recommended by Syndicate and submitted to Chancellor for approval through HED. 10 other Statutes approved by Syndicate
2	Regulations	Nil	7 Regulations framed, recommended by Statutory bodies and approved by Syndicate
3	Rules	Financial Rules approved by Syndicate	15 Rules framed, recommended by Statutory bodies and approved by syndicate
4	Policies	Nil	15 Policies approved and implemented.

Meetings of Statutory Bodies

#	Description	Number of meetings conducted
1	Syndicate	7
2	Academic Council	5
3	Finance & Planning Committee	8
4	Board of Advanced Studies and Research	1
5	Faculty Boards	4
6	Board of Studies	39
7	Selection Boards	22



Planning and Development

Enhancement in Land and Classrooms/Labs/Offices

The institution was upgraded from Gandah Singh High School to College and from College to University, hence it does not have proper infrastructure as per University requirements. The college was built on about 6.5 acres, a piece of approximately 6 acres was acquired from District Jail.

#	Description	Status in 2014	Status in 2018	Approved for construction/Under construction
1	Land	12.5 Acre on Kachehri Road	12.5 Acre on Kachehri Road 200 Acre on Sialkot-Eimanabad Road (acquired)	
2	Administration Block	No administration Block.	Administration Block constructed in Kachehri Road Campus and became operative in 2016 (through ADP project)	One Administration Block in New campus

3	Multi-purpose hall	Existed- fell down during repair in 2014	Re-constructed and became operative in 2016 (through ADP project)	-
4	Class rooms	56	63	One academic block in New campus One academic block in Old campus
5	No of Offices	16	45	-do-
6	No of Labs	11	17	16 labs in new campus 9 Labs in Old campus
7	Lecture Hall	Nil	Nil	4
8	Library	1	1	1(3 floor) in Old campus 1 in new campus
9	Stores	1	3	-do-
10	Daycare Centre	Nil	Building constructed through HEC funding.	-

Planning and Development (Projects)

The University has acquired 200-acre land on Sialkot-Eimanabad road and has prepared building **master plan for 50 years** leaving open spaces for future expansion and extension for further 50 years. The University has planned the buildings to be constructed in next 15 years and divided the plan in three phases of five years each.

A project titled ‘Establishment of Women University at Sialkot’ for a cost of Rs.92.682 million was being executed by Prof. Dr. Nizam ud din, the then Vice Chancellor. After joining as Vice Chancellor, I revised the PC1 for a total cost of Rs. 146.504 million. A brief outline of development projects conceived, approved/submitted, complete/in progress is as follows:

#	Description	Status
1	Master Planning of New Campus for 50 years and Master Planning of Kachehri Road Campus University in collaboration with office of the Chief Architect, Punjab	Approved by Syndicate & HED/P&D
2	Revision of PC1 ‘Establishment of Women University at Sialkot’ Rs. 146.504 Million – 2015	Complete.
3	Approval of PC1 ‘Construction of Building of G C Women University at Sialkot on Acquired Piece of Land at Sialkot’ Rs. 1972.763.Million – 2017	In progress.

4	‘Strengthening and Up gradation of University Backward Areas’ Rs. 66.346 Million – HEC (2017)	In progress - 90% complete.
5	‘Construction of 512 Girls’ Hostel at GC Women University, Sialkot’ (under the project "Provision of accommodation facilities for female students in Public Sector Universities – Rs 466.337 Million)	(Umbrella Project approved; PSDP 2017-18 - S. No. 383.) Administrative approval awaited.
6	Provision of Transport Facilities at GC Women University, Sialkot (under the project Provision of Transport facilities to Female Students of Public Sector Universities- Umbrella Project) Rs 66.074 Million	(Umbrella Project approved; PSDP 2017-18 - S. No. 384.) Administrative approval awaited.
7	‘Severe Issues of GC Women University Sialkot’– Proposal submitted to HED for consideration in ADP 2018-19 Rs. 50.000 Million	Submitted
8	‘Provision of Academic and Research Facilities at Govt. College Women University, Sialkot’ submitted to HEC for consideration by CDWP – Rs. 2100.00 Million	Submitted
9	Establishment of Daycare Centre in GC women University Sialkot. [Building has been constructed through HEC grant, whereas furnishing and salary component is requested to Govt. of the Punjab].	Submitted.

Academics and Research

Academic Departments and Programs

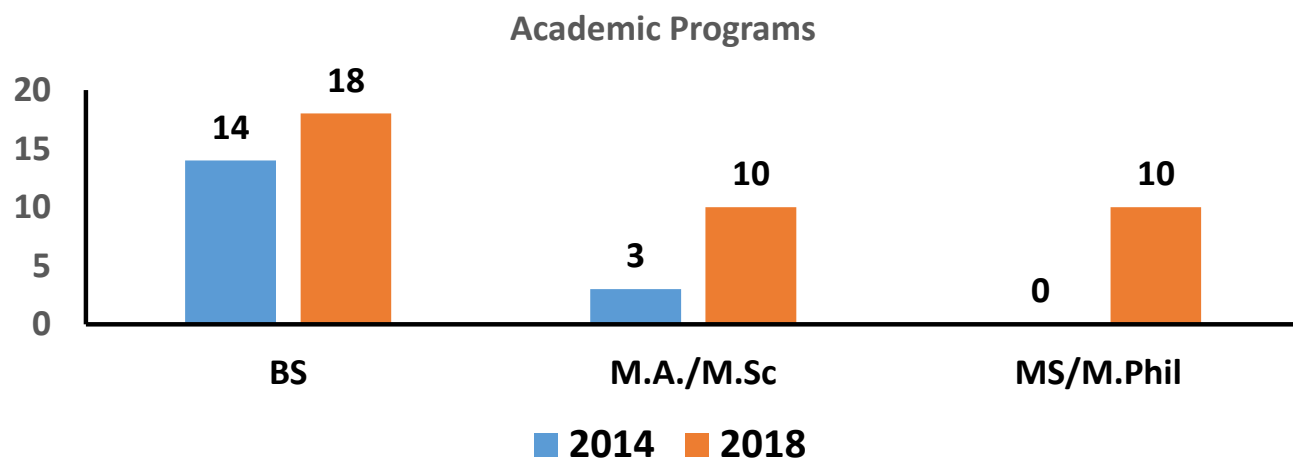
Before upgradation to University level, the college was offering BS programs in 14 subjects in affiliation with University of Gujrat. At that time the number of applicants used to be quite low. After becoming University, the number of applicants has exponentially increased. There were about 2500 applicants for all BS programs in 2014, whereas in 2018 about 18,000 candidates applied for admission in various programs.

Faculties and Departments:

#	Faculty	No. of departments in 2014	No. of departments in 2018
1	Faculty of Economics & Administrative Sciences	2	2
2	Faculty of Arts & Social Sciences	5	7
3	Faculty of Natural Sciences	7	9

Academic programs

#	Academic programs	No. of programs in 2014	No. of programs in 2018
1	BS – (16 years education)	14	18 2 more programs will be added up in September 2018
2	M. A. / M. Sc. (16 years education)	03	10
3	MS / M. Phil (18 years education)	Nil	10. NOCs applied for 3 more programs
4	Ph. D	Nil	NOC obtained for 3 programs. NOCs applied for 7 more programs

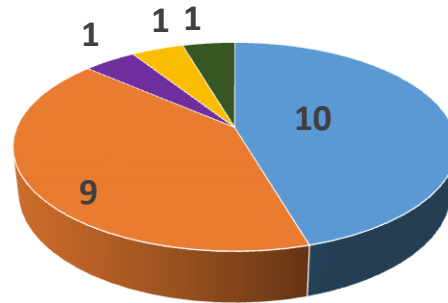


Academic and Industrial Linkages

The enormous progress, West has made is related to the strong academia-industry linkages. Developing countries like Pakistan also need to bridge the gap between academia and industry, if they wish to make real progress. The GCWU Sialkot realizes that University-Industry linkage is imperative for the progress and prosperity of the nation and is developing linkages with other institutions as well as industry.

#	Nature of Linkages	No. in 2013-14	No. in 2018
1	Academic Institutions	Nil	10
2	Industrial Linkages	Nil	9
3	NGO	Nil	1
4	Health Sector	Nil	1 (District Health Authority, Sialkot)
5	Online Public Safety	Nil	1 (Internet Society Pakistan Islamabad Chapter)

Academic/Research Linkages - 2018



- Academic Institutions ■ Industrial Linkages ■ NGO
- Health Sector ■ Online Public Safety

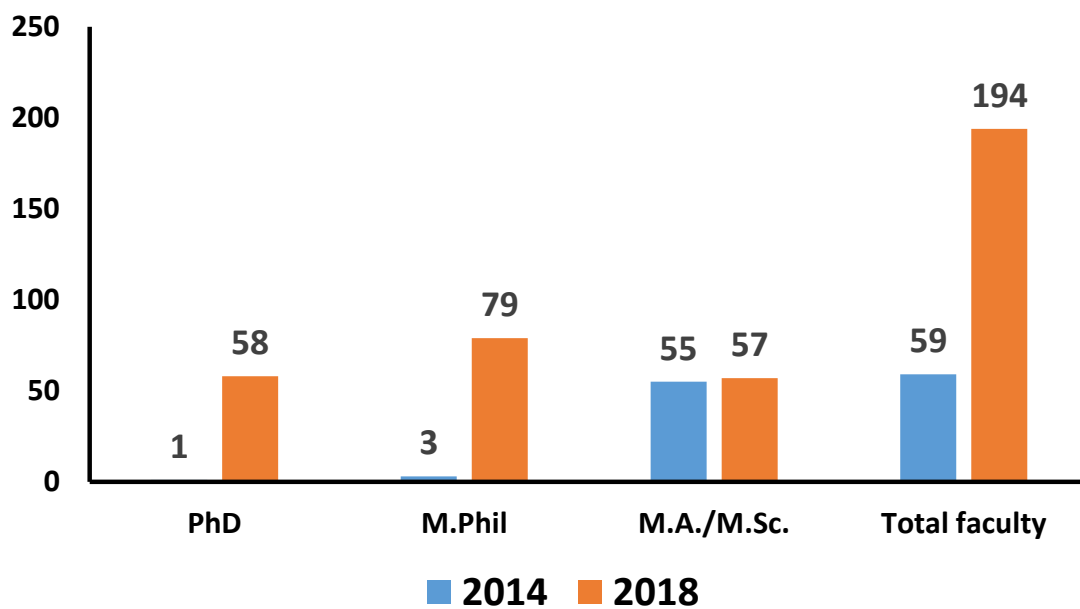
Faculty

Faculty Strength with Qualifications:

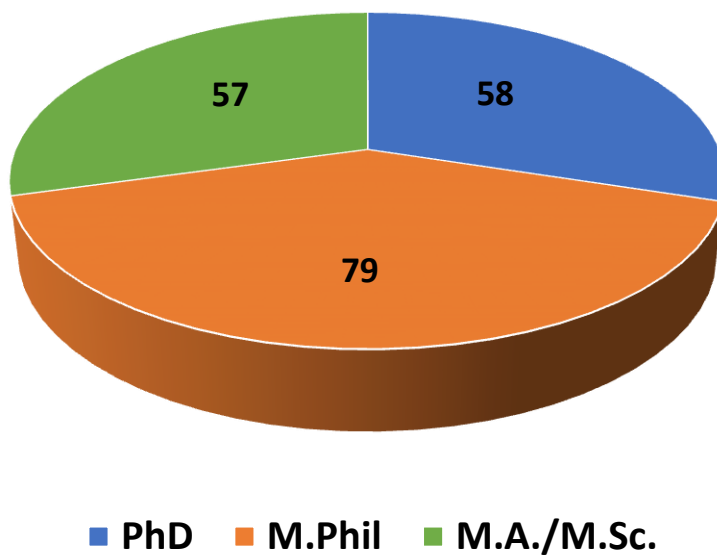
Faculty in terms of number and competency is central to the quality of higher education. In 2014 there were only 59 regular faculty members in GC Women University Sialkot. They were all employees of Govt. of the Punjab. To run the academic programs, the College/University used to hire CTIs through HED, Govt. of the Punjab. As a first step, the University hired qualified faculty and improved the student teacher ratio. It was a difficult task to attract highly qualified faculty from other big cities particularly when the university is not in a position to offer better incentives (in terms of salary, residential facilities, transport facility etc.) as compared to other public sector or private sector universities. The University is still facing problem to attract senior level faculty in nearly all disciplines. A comparison of faculty position in 2014 and April 2018 is as follows:

Faculty Qualification	Total No. in 2014	Total No. in 2018
Ph. D	01	58
M. Phil. / MS (18 years education)	03	79
M. A/ M. Sc. / BS (16 years education)	55	57
Total Faculty	59	194

Faculty Data



Faculty Qualification



Faculty Development

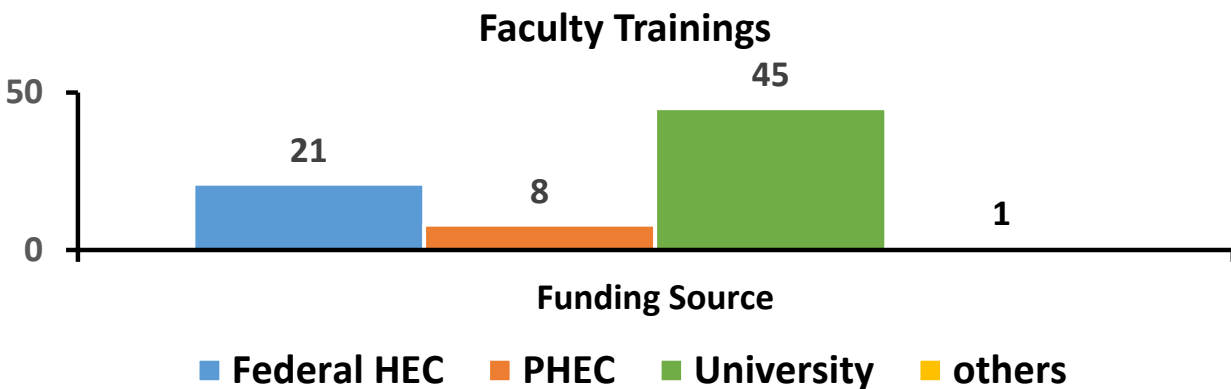
Faculty teaching skills including organization, preparation and clarity exert an influence not only on student's achievements' but also contribute to the development of cognitive and critical thinking skills which in turn have a positive effect on social integration and hence affects society. Students-faculty interaction in and out of class also contributes to the students' success. Faculty development refers improving faculty education and their professional skills that are vital for carrying out their teaching, research and administrative activities. Training and capacity building is an integral part of enhancing quality in higher education. Realizing the importance of faculty development, GCWUS is taking full advantage of HEC and PHEC schemes of faculty development. Faculty is also encouraged to enhance their qualifications.

Faculty Enrolled in MS and PhD Programs:

#	Description	No. Till 2014	2015- 2018
1	Faculty enrolled in PhD Programs	1	16
2	Faculty enrolled in MS/M.Phil Programs	Nil	8
3	Faculty completed PhD	2	1
4	Faculty completed MS/M.Phil	2	16

Faculty Trainings

#	Description	Till 2014	2015 – April 2018
1	Trainings Conducted through HEC funding:	Nil	21
2	Trainings Conducted by PHEC/through PHEC funding	Nil	8
3	Trainings Conducted by University	Nil	45
4	Others	Nil	1



Faculty Achievements:

Best University Teacher Award by HEC

Ms. Naila Arashad has been awarded with ‘Best University Teacher Award’ for the year 2016 by HEC, Islamabad. This is the first award for GC Women University, Sialkot.

Research Productivity Award

4 scientists are listed in PCST productive scientist’s database. Dr. Adeel, Assistant Professor of Environmental Science, received Rs. 50,000/- cash award in 2016 and 2017.

Pakistan Solidarity Award (PHEC)

Dr. Shahbaz, Assistant Professor of English, received Pakistan Solidarity Award from PHEC when he presented his research paper in Turkey

Rosa Aronson TESOL Professional Learning Scholarship

Dr. Muhammad Shahbaz, Assistant Professor of English won Rosa Aronson Professional Learning scholarship

Thematic Research Grants (HEC)

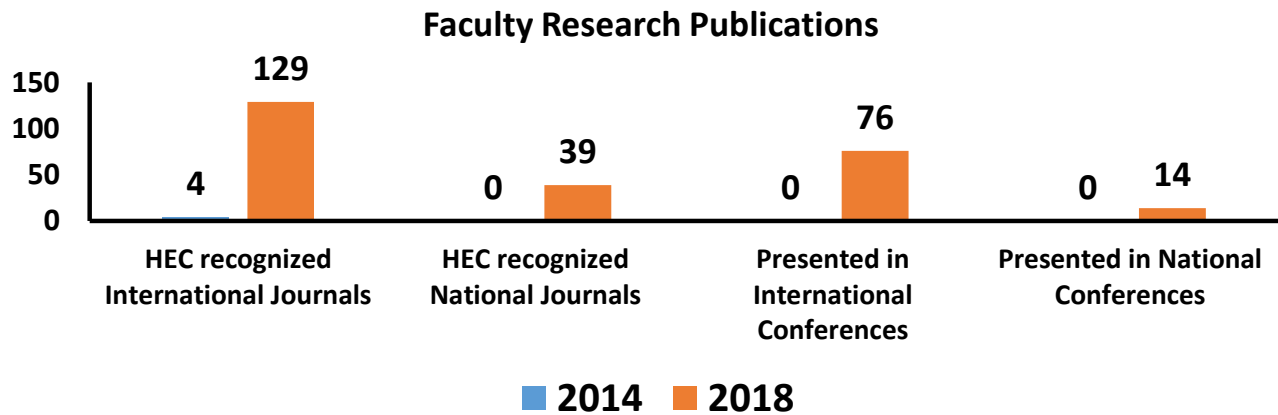
Following faculty members have won Thematic Research Grants on competitive basis from HEC:

1. Dr. Muhammad Ilyas, Associate professor of Economics; [Rs. 4.00 Million – 2017](#)
2. Dr. Muhammad Afzal; Associate Professor of Urdu: [Rs. 4.00 million – 2017](#)
3. Dr. Humaira Dar, Assistant Professor of Political Science; [Rs. 3.65 million – 2018](#)
4. Dr. Yaseen Munir, Assistant Professor of Business Administration; [Rs. 3.22 million – 2018](#)
5. Dr. Khalil Ahmad, Professor of Economics; [Rs. 3.89 million –](#)

Research

Research Output of Faculty

Publication Type	Total No. 2014	Total No. till April 2018
Research Papers Published in HEC recognized International Journals	4	129
Research Papers Published in HEC recognized National Journals	Nil	39
Research Papers Presented in International Conferences	Nil	76
Research Papers Presented in National Conferences	Nil	14
Total		258
Books	Nil	2
Book Chapters (National)	Nil	1
Book Chapters International	Nil	1
Monograph	Nil	2



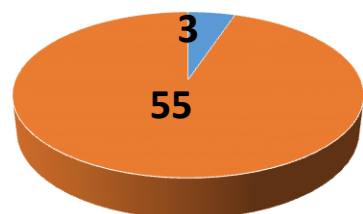
Faculty Research Projects (Funded)

#	Nature of Funding	No. of Projects in 2013-14	No. in 2018
1	Thematic Research Grant (HEC, Islamabad)	Nil	6
2	NRPU Research Projects (HEC, Islamabad)	Nil	15 Submitted for approval
3	SRGP (HEC)	Nil	9 approved. 6 submitted
4	Social Integration and Outreach Programme for Universities (SIOP)	Nil	1 submitted

Conferences / Workshops / Seminars / Symposia Organized

#	Description	2013-14	2015-April 2018
1	International Conferences organized/ Co-organized	Nil	03
2	National Conferences/Workshops/Seminars / Symposia organized	Nil	55
3	Public Awareness Programs Radio Programs	Nil	78

Conferences/Workshops organized (2016- April 2018)



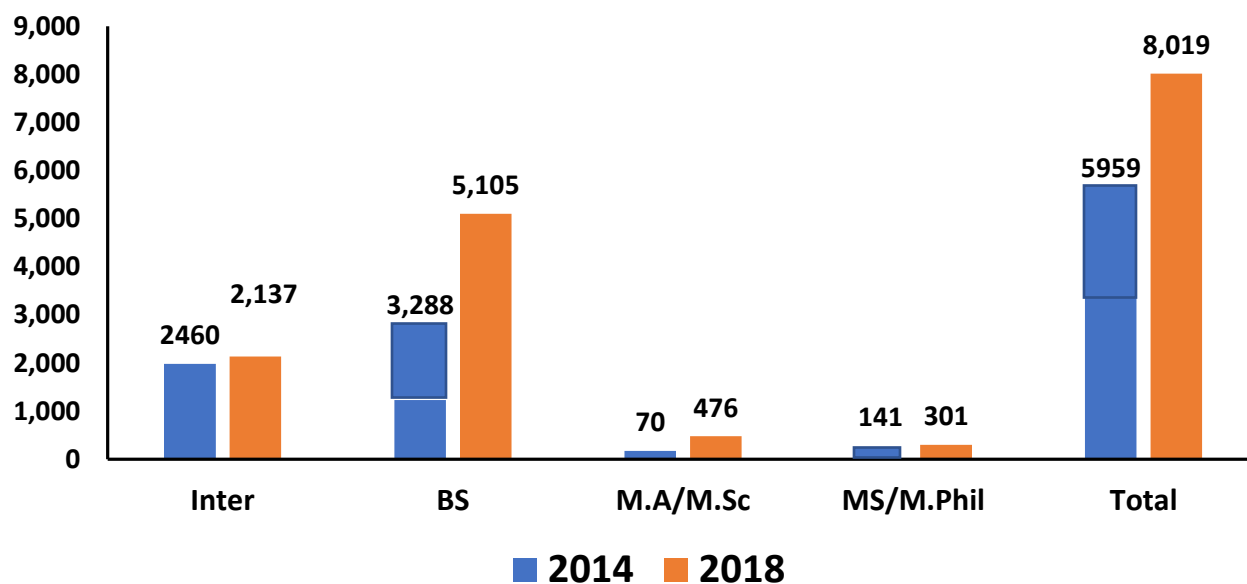
■ International ■ National

Students

Student Enrolments:

Certificate/Degree	Enrolment in 2013-14	Enrolment in 2017-18
Intermediate	2,460	2,137
BS – (16 years education)	3,288	5,105
M. A. / M. Sc. (16 years education)	70	476
MS / M. Phil (18 years education)	141	301
Total Enrolment	5959	8,019

Student Enrolment



BS – Students' Research

#	Description	Number (2014)	Number (2015-2018)
1	Research Papers Presented in International Conferences	Nil	19
2	Research Papers Presented in National Conferences	Nil	1
3	Students Books Published	Nil	1
4	Students Creative Literary Work Published in International Journal	Nil	1

Students' Curricular Achievements

Before getting its charter, the Institution was affiliated with University of Gujrat for its BS programs. The students of GCWU Sialkot won many positions in various BS programs in UoG. Students are also participating in many curricular activities.

#	Description	2014	2015-2018
1	Gold Medal Received in BS from University of Gujarat	1	3
2	Students Went to China for Promotion of Youth Communication & Exchange of Cultural between the both nations, Funded by Government of the Punjab and China youth Centre for international exchange.	Nil	2 (1 CS; 1 B. Admin)
3	Participation in National Level Workshops	Nil	1
4	National Seminars attended by students, Organized by Departments of GCWUS	Nil	208
5	Departmental Seminars	Nil	5

Students' Achievements in Co-Curricular Activities

In order to supplement and complement the curricular activities, the University emphasizes participation in co-curricular activities. The University is trying to provide the students with avenues for perusing excellence in their talent area, including debates, drama, sports, singing, Qirat etc. Over past years students have shown interest in these activities and are participating in national and regional level competitions as well.

#	Description	2014	2015-18
	No of activities won (National level)	Nil	37

Civil Defense Training

Civil defense training is made compulsory for all students. An MOU has been signed with 1122 authorities. They are training the students on regular basis in groups of 50 students. The duration of training is 6 weeks.

Students' Achievements in Sports Activities

#	Description	2014	2015-2018
1	Participated in events	12	18
2	Won prizes	9	10

Students and Faculty Support Facilities

Provision of good support facilities in terms of ICT, teaching and learning material, research journals, lab facilities, daycare centre for mature students and young faculty needs, proper lighting in classrooms, clean drinking water, career counseling and job placement centre and health centre are crucially important for quality higher education and for student and faculty retention. It is a fact that having good support facilities for faculty, staff and students is decisive for attracting quality students, faculty and staff. While improving facilities (and provision of missing facilities) comes at a financial cost, the University is trying its best to improve the existing facilities at least to an acceptable level. While at the same time University is submitting projects for the provision of these facilities to various funding agencies.

The University has developed following facilities:

ICT Facilities

#	Name of Facility	Description in 2014	Description in April 2018
1	Video Conferencing	Nil	50 Seats of Video Conferencing Facility established (established through HEC)
2	Internet Bandwidth	8 MB	200 MB (PERN- 2)
3	Smart Class Room	Nil	1 Smart Class Room with 31 Laptops (Donated by Haier through HEC)
4	Laptop Facility for HOD's Admin Staff	4 Laptops	25 Laptops provided to faculty & staff
5	Desktop Systems Facility for HOD's Admin Staff	Nil	30 Desktop Systems provided to faculty and staff
6	Multimedia Projectors for Classrooms	Nil	18 Multimedia Projectors for Classrooms provided
7	E-Rozgar Lab	Nil	1 E-Rozgar Lab with 100 Laptops established (Govt. of the Punjab through PITB)
8	Establishment of ITSC for better Management of ICT Resources	Nil	Hired Human Resource
9	Computer Labs	1 Computer Lab	3 Computer Labs established with 100 desktop computers
10	LAN & Wi-Fi Facility for university Staff and Faculty	Nil	LAN Connection : 450 users

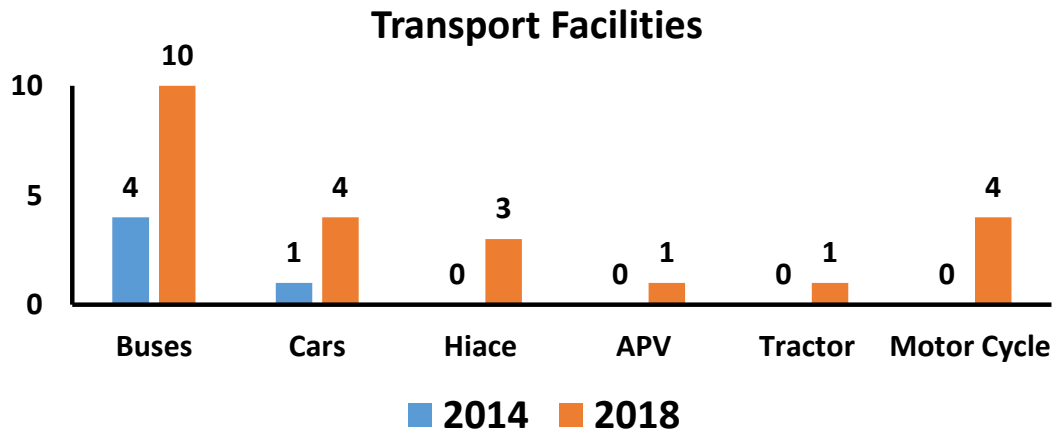
11	Wi-Fi Facility for university Staff, Faculty & Students (Smart & Safe University Project with the collaboration of HEC)	Nil	WI-FI Connection: 6500 users. 134 AP's are deployed to cover 90% area of University.
12	Computerization of Various University Process through CMS using ICT Facilities to increase efficiency and effectiveness	Nil	Following systems are developed in house and implemented: QEC student feedback, Faculty and Course evaluation system HR system Students' Registration Learning Management System

Library:

Name of Facility	Description in 2014	Description in April 2018
No. of Books	2503	28900
No. of Hardcopy Journals	27	77
Access to Online Journals	7	12
Turnitin software	NIL	Access to all faculty

Transport

Name of Facility	No. in 2014	No. in April 2018
Transport	Buses: 04	Buses: 10
	Cars: Nil	Cars: 04
	Hiace: Nil	Hiace: 03
	APV: Nil	APV: 01
	Motor Cycles Nil	Motor Cycles 04



Daycare Centre

No proper daycare centre existed in 2014. A state of the art daycare centre with a covered area of 2500 square has been constructed. It is expected to become operative in a couple of months.

Career counseling & Job Placement Centre

Career Counseling Center has been established under the assistance of Punjab Higher Education Commission, Lahore. PHEC has allocated an amount of Rs. 4.000 million for Career Counseling Center in GC Women University, Sialkot. In this regard two orientation sessions have been conducted on July 27, 28, 2016 and September 20, 22, 2016 regarding provision of guidance to students.

Finishing School

GC Women University, Sialkot envisions that the students are to be moulded and shaped through a systematic approach on the lines of Finishing schools concept of West. All students in Semester VII and VII have to attend the Finishing School. The modules include effective communication skills, corporate etiquettes, public speaking, presentation skills, house hold management, social graces and many more. It is proposed that after overcoming building and other infrastructure shortages, the university will convert this Finishing School to residential school so that the students can get best advantage.

Quality Assurance

To ensure quality, University established QEC in its very early stages of establishment. QEC is working as per HEC guidelines. HEC is also conducting regular monitoring visit.

#	Description	Number in April 2018
1	Memberships of Quality Assurance Agencies	International: 2 National: 3
2	Self Assessment Reports submitted by departments	34 Programs
3	Performance Audit conducted:	17 Programs
4	Online Evaluation of faculty and programs	BS Programs: 18 M.A/M.Sc.: 10 MS: 10
5	Course file checking Program wise/faculty wise/ course wise	100 % Programs/faculty/courses
6	Faculty and staff trainings regarding quality teaching, research, academic management	16
7	Trainings of director QEC to ensure quality in HE	10
8	HEC visits for performance audit	2 (First visit on 3 quality standards; 2 nd visit on all 11 quality standards)

“QEC is ranked in ‘X’ category in 2017 by HEC”

Outreach and Engagement

Outreach, engagement, community involvement, student engagement, and economic development—the concept takes many related forms; but they all point to the fact that higher education institutions are responding to society’s increasing requirements for accountability.

#	Description of activities	2014	2015-2018
1	Faculty and staff of local Colleges involved in trainings in University.	Nil	Yes
2	Anti-Drug awareness activities including seminars, lectures, help desk and walk in the city.	Nil	Yes
3	Character building and good citizenship activities in the university and city Students internships in industry	Nil	Yes

4	Students involvement in 'Dar-us-Shafqat', SOS village and hospitals.	Nil	Yes
5	Clean & Green Sialkot through community involvement.	Nil	Yes
6	Provide different trainings in Sialkot Chamber of Commerce and Industry	Nil	Yes
7	Faculty and students conducting awareness programs on Radio regularly	Nil	Yes